

## NEA Average Teacher Pay - 2014 to 2019 Comparison

| State             | 2013-14 | 2014-15 | 2015-16 | 2016-17 | 2017-18 | 2018-19 Estimate | 2013-14 Rank | 2014-15 Rank | 2015-16 Rank | 2016-17 Rank | 2017-18 Rank | 2018-19 Est. Rank | Cumulative Growth \$ | Cumulative \$ Growth Rank | Cumulative Growth % | CAGR % | % Growth Rank |
|-------------------|---------|---------|---------|---------|---------|------------------|--------------|--------------|--------------|--------------|--------------|-------------------|----------------------|---------------------------|---------------------|--------|---------------|
| ALABAMA           | 48,720  | 48,611  | 48,518  | 50,391  | 50,568  | 50,810           | 35           | 36           | 38           | 34           | 37           | 40                | 2,090                | 39                        | 4.29%               | 0.84%  | 38            |
| ALASKA            | 65,891  | 66,755  | 67,443  | 68,769  | 69,682  | 70,277           | 7            | 7            | 7            | 7            | 7            | 8                 | 4,386                | 23                        | 6.66%               | 1.30%  | 30            |
| ARIZONA           | 45,335  | 47,456  | 47,218  | 47,255  | 48,723  | 49,892           | 45           | 42           | 43           | 46           | 45           | 45                | 4,557                | 20                        | 10.05%              | 1.93%  | 13            |
| ARKANSAS          | 47,319  | 47,823  | 48,218  | 48,304  | 50,544  | 51,019           | 41           | 39           | 39           | 43           | 38           | 37                | 3,700                | 27                        | 7.82%               | 1.52%  | 25            |
| CALIFORNIA        | 71,396  | 74,090  | 77,179  | 79,128  | 80,680  | 83,059           | 4            | 4            | 2            | 2            | 2            | 2                 | 11,663               | 2                         | 16.34%              | 3.07%  | 5             |
| COLORADO          | 49,615  | 44,421  | 51,233  | 51,810  | 52,701  | 53,301           | 31           | 49           | 30           | 31           | 31           | 32                | 3,686                | 28                        | 7.43%               | 1.44%  | 26            |
| CONNECTICUT       | 70,583  | 71,709  | 72,013  | 73,147  | 74,517  | 76,465           | 5            | 5            | 5            | 5            | 5            | 5                 | 5,882                | 12                        | 8.33%               | 1.61%  | 20            |
| DELAWARE          | 59,305  | 59,707  | 59,960  | 61,286  | 61,795  | 62,308           | 13           | 13           | 14           | 14           | 14           | 14                | 3,003                | 33                        | 5.06%               | 0.99%  | 36            |
| DIST. OF COLUMBIA | 73,162  | 75,490  | 73,991  | 75,692  | 76,486  | 78,477           | 3            | 2            | 4            | 4            | 4            | 4                 | 5,315                | 15                        | 7.26%               | 1.41%  | 27            |
| FLORIDA           | 47,780  | 48,992  | 46,612  | 47,267  | 48,168  | 48,395           | 39           | 34           | 46           | 45           | 46           | 48                | 615                  | 48                        | 1.29%               | 0.26%  | 48            |
| GEORGIA           | 52,924  | 53,382  | 54,190  | 55,532  | 56,329  | 57,137           | 24           | 23           | 23           | 22           | 22           | 23                | 4,213                | 24                        | 7.96%               | 1.54%  | 24            |
| HAWAII            | 56,291  | 57,189  | 56,049  | 56,651  | 57,866  | 59,757           | 17           | 17           | 20           | 20           | 18           | 17                | 3,466                | 30                        | 6.16%               | 1.20%  | 32            |
| IDAHO             | 44,465  | 45,218  | 46,122  | 47,504  | 49,225  | 50,757           | 49           | 48           | 47           | 44           | 44           | 41                | 6,292                | 9                         | 14.15%              | 2.68%  | 6             |
| ILLINOIS          | 60,124  | 61,083  | 63,475  | 64,516  | 65,721  | 66,600           | 12           | 12           | 11           | 11           | 11           | 12                | 6,476                | 8                         | 10.77%              | 2.07%  | 11            |
| INDIANA           | 50,289  | 50,877  | 53,645  | 50,218  | 50,614  | 50,937           | 27           | 27           | 26           | 35           | 36           | 38                | 648                  | 47                        | 1.29%               | 0.26%  | 47            |
| IOWA              | 52,032  | 53,408  | 54,386  | 55,647  | 57,018  | 58,140           | 25           | 22           | 22           | 21           | 21           | 21                | 6,108                | 10                        | 11.74%              | 2.24%  | 8             |
| KANSAS            | 48,221  | 47,609  | 47,755  | 49,422  | 49,754  | 49,800           | 38           | 41           | 42           | 40           | 41           | 46                | 1,579                | 45                        | 3.27%               | 0.65%  | 44            |
| KENTUCKY          | 50,560  | 51,155  | 52,134  | 52,338  | 52,952  | 53,434           | 26           | 26           | 27           | 29           | 28           | 30                | 2,874                | 34                        | 5.68%               | 1.11%  | 34            |
| LOUISIANA         | 49,067  | 49,491  | 49,745  | 49,801  | 50,359  | 50,923           | 34           | 33           | 34           | 39           | 39           | 39                | 1,856                | 44                        | 3.78%               | 0.75%  | 40            |
| MAINE             | 49,232  | 49,926  | 50,498  | 52,879  | 53,815  | 54,974           | 33           | 32           | 33           | 25           | 26           | 24                | 5,742                | 14                        | 11.66%              | 2.23%  | 9             |
| MARYLAND          | 64,546  | 65,477  | 66,456  | 68,357  | 69,627  | 70,463           | 9            | 9            | 8            | 8            | 8            | 7                 | 5,917                | 11                        | 9.17%               | 1.77%  | 17            |
| MASSACHUSETTS     | 73,847  | 75,398  | 76,522  | 78,708  | 80,357  | 82,042           | 2            | 3            | 3            | 3            | 3            | 3                 | 8,195                | 6                         | 11.10%              | 2.13%  | 10            |
| MICHIGAN          | 62,166  | 61,978  | 61,875  | 62,287  | 61,911  | 61,825           | 11           | 11           | 12           | 12           | 13           | 15                | -341                 | 49                        | -0.55%              | -0.11% | 49            |
| MINNESOTA         | 54,752  | 56,670  | 56,913  | 57,346  | 57,782  | 58,221           | 21           | 19           | 17           | 19           | 20           | 19                | 3,469                | 29                        | 6.34%               | 1.24%  | 31            |
| MISSISSIPPI       | 42,187  | 42,564  | 42,744  | 44,659  | 44,926  | 45,574           | 50           | 50           | 50           | 51           | 51           | 51                | 3,387                | 31                        | 8.03%               | 1.56%  | 23            |
| MISSOURI          | 46,752  | 47,423  | 47,959  | 48,620  | 49,304  | 50,064           | 42           | 43           | 40           | 41           | 43           | 44                | 3,312                | 32                        | 7.08%               | 1.38%  | 28            |
| MONTANA           | 49,893  | 50,670  | 51,034  | 51,422  | 52,776  | 54,034           | 28           | 29           | 32           | 33           | 30           | 28                | 4,141                | 25                        | 8.30%               | 1.61%  | 22            |
| NEBRASKA          | 49,539  | 50,525  | 51,386  | 52,338  | 54,213  | 54,506           | 32           | 31           | 29           | 29           | 25           | 25                | 4,967                | 17                        | 10.03%              | 1.93%  | 14            |
| NEVADA            | 55,813  | 56,703  | 56,943  | 54,674  | 54,280  | 54,280           | 20           | 18           | 16           | 23           | 24           | 26                | -1,533               | 50                        | -2.75%              | -0.56% | 50            |
| NEW HAMPSHIRE     | 57,057  | 55,986  | 56,616  | 57,522  | 57,833  | 58,146           | 15           | 20           | 18           | 18           | 19           | 20                | 1,089                | 46                        | 1.91%               | 0.38%  | 46            |
| NEW JERSEY        | 68,238  | 69,038  | 69,330  | 69,623  | 69,917  | 70,212           | 6            | 6            | 6            | 6            | 6            | 9                 | 1,974                | 41                        | 2.89%               | 0.57%  | 45            |

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|----------------|---------|---------|---------|---------|---------|------------------|--------------|--------------|--------------|--------------|--------------|-------------------|----------------------|---------------------------|---------------------|--------|---------------|
| NEW MEXICO     | 45,727  | 46,625  | 47,163  | 47,122  | 47,152  | 47,826           | 43           | 45           | 44           | 47           | 48           | 49                | 2,099                | 38                        | 4.59%               | 0.90%  | 37            |
| NEW YORK       | 76,409  | 77,628  | 79,152  | 81,902  | 84,227  | 85,889           | 1            | 1            | 1            | 1            | 1            | 1                 | 9,480                | 3                         | 12.41%              | 2.37%  | 7             |
| NORTH CAROLINA | 44,990  | 47,792  | 47,941  | 49,970  | 51,231  | 53,975           | 47           | 40           | 41           | 38           | 34           | 29                | 8,985                | 4                         | 19.97%              | 3.71%  | 3             |
| NORTH DAKOTA   | 48,666  | 48,944  | 51,223  | 52,536  | 52,850  | 53,434           | 36           | 35           | 31           | 26           | 29           | 30                | 4,768                | 18                        | 9.80%               | 1.89%  | 16            |
| OHIO           | 55,913  | 54,672  | 56,441  | 58,202  | 58,000  | 57,799           | 19           | 21           | 19           | 16           | 17           | 22                | 1,886                | 43                        | 3.37%               | 0.67%  | 43            |
| OKLAHOMA       | 44,547  | 45,317  | 45,276  | 45,292  | 46,300  | 52,412           | 48           | 47           | 49           | 50           | 49           | 34                | 7,865                | 7                         | 17.66%              | 3.31%  | 4             |
| OREGON         | 58,638  | 59,464  | 60,395  | 61,860  | 63,061  | 64,385           | 14           | 14           | 13           | 13           | 12           | 13                | 5,747                | 13                        | 9.80%               | 1.89%  | 15            |
| PENNSYLVANIA   | 63,701  | 64,447  | 65,151  | 66,265  | 67,535  | 68,141           | 10           | 10           | 10           | 10           | 9            | 10                | 4,440                | 22                        | 6.97%               | 1.36%  | 29            |
| RHODE ISLAND   | 64,696  | 65,918  | 66,197  | 66,477  | 66,758  | 67,040           | 8            | 8            | 9            | 9            | 10           | 11                | 2,344                | 37                        | 3.62%               | 0.71%  | 41            |
| SOUTH CAROLINA | 48,430  | 48,486  | 48,769  | 50,000  | 50,182  | 50,395           | 37           | 37           | 37           | 37           | 40           | 42                | 1,965                | 42                        | 4.06%               | 0.80%  | 39            |
| SOUTH DAKOTA   | 40,023  | 40,934  | 42,025  | 46,979  | 47,631  | 48,786           | 51           | 51           | 51           | 48           | 47           | 47                | 8,763                | 5                         | 21.89%              | 4.04%  | 2             |
| TENNESSEE      | 47,742  | 47,979  | 48,817  | 50,099  | 50,900  | 51,714           | 40           | 38           | 36           | 36           | 35           | 35                | 3,972                | 26                        | 8.32%               | 1.61%  | 21            |
| TEXAS          | 49,690  | 50,713  | 51,890  | 52,525  | 53,334  | 54,155           | 30           | 28           | 28           | 27           | 27           | 27                | 4,465                | 21                        | 8.99%               | 1.74%  | 19            |
| UTAH           | 45,695  | 46,689  | 46,887  | 48,576  | 49,655  | 50,342           | 44           | 44           | 45           | 42           | 42           | 43                | 4,647                | 19                        | 10.17%              | 1.96%  | 12            |
| VERMONT        | 55,958  | 57,642  | 55,726  | 59,300  | 60,556  | 61,027           | 18           | 15           | 21           | 15           | 15           | 16                | 5,069                | 16                        | 9.06%               | 1.75%  | 18            |
| VIRGINIA       | 49,786  | 50,544  | 49,690  | 52,340  | 51,994  | 52,466           | 29           | 30           | 35           | 28           | 32           | 33                | 2,680                | 35                        | 5.38%               | 1.05%  | 35            |
| WASHINGTON     | 52,969  | 52,502  | 53,701  | 54,433  | 55,693  | 72,965           | 23           | 24           | 25           | 24           | 23           | 6                 | 19,996               | 1                         | 37.75%              | 6.62%  | 1             |
| WEST VIRGINIA  | 45,086  | 45,783  | 45,622  | 45,555  | 45,642  | 47,681           | 46           | 46           | 48           | 49           | 50           | 50                | 2,595                | 36                        | 5.76%               | 1.13%  | 33            |
| WISCONSIN      | 53,679  | 52,264  | 54,115  | 51,439  | 51,469  | 51,453           | 22           | 25           | 24           | 32           | 33           | 36                | -2,226               | 51                        | -4.15%              | -0.84% | 51            |
| WYOMING        | 56,583  | 57,414  | 58,140  | 58,187  | 58,352  | 58,618           | 16           | 16           | 15           | 17           | 16           | 18                | 2,035                | 40                        | 3.60%               | 0.71%  | 42            |

Source: NEA Rankings and Statistics